

Turn PeopleSoft Legacy into Oracle Fusion Cloud Advantage with HTC PeopleSoft2Fusion Accelerator



Migrate with Confidence. Modernize with Purpose.

Disruption has become the constant. AI, ESG imperatives, and real-time decisioning are reshaping how enterprises compete. Agility is no longer a differentiator, it's survival. And the stage for that agility is the cloud. Today, cloud is not an option; it is the backbone of competitiveness.

For enterprises on PeopleSoft, the path forward is clear: honor the value built over decades, while advancing to Oracle Fusion Cloud to gain the scale, intelligence, and resilience needed for the future.

The Real Cost of Staying On-Prem

- Rising OPEX with little innovation or competitive return
- Limited ability to deliver real-time insights, predictive reporting, and best practices the business demands

Where PeopleSoft On-Prem Hits Its Limits

- Unsustainable maintenance costs
- Shrinking talent pool with PeopleSoft expertise
- Lack of advanced analytics and AI-driven insights
- Rigid, customized processes blocking agility
- Data silos slowing close and compliance
- Aging hardware and software reducing performance

HTC PeopleSoft2Fusion Accelerator: Source-to-Target PeopleSoft Transformation

At HTC Global Services, we don't just migrate applications, we transform enterprises. Our strategies and execution are designed to help clients build the ecosystem of the future by fully harnessing the power of the cloud.

What makes us different is our dual expertise. With deep proficiency in both PeopleSoft and Oracle Cloud Applications, our solution teams bring end-to-end knowledge across the migration journey, ensuring predictability, speed, and success.

Every engagement begins with a clear understanding of your existing environment, customizations, data, and integrations, followed by precise mapping to Oracle SaaS Cloud.

The result: business-specific, scalable solutions that empower clients not just to move to the cloud, but to thrive in it as active participants.



HTC's Cloud Migration Playbook: Tools, Resources, and Knowledge



<p>Business Process</p> <p>Certified, highly experienced PeopleSoft and Oracle Cloud module leads</p>	<p>Integration</p> <p>Repository of 40+ pre-built integrations (Python, Java, OIC) designed as plug-and-use components.</p>
<p>Implementation Methodology</p> <p>A proven approach that ensures a PeopleSoft-Fusion transformation is predictable, business-aligned, and low-risk—driving standardization, faster adoption, and sustainable value in the cloud.</p>	<p>Reports</p> <p>Pre-built custom reports addressing business needs beyond standard out-of-the-box options.</p>
<p>Migration</p> <p>HTC's proprietary automated tool (OCDM) migrates master data and transaction history securely from PeopleSoft to Oracle Cloud.</p>	<p>Training</p> <ul style="list-style-type: none"> ▪ Comprehensive training materials for all users ▪ Cloud 101 sessions during design phase ▪ Training delivered twice during the project lifecycle

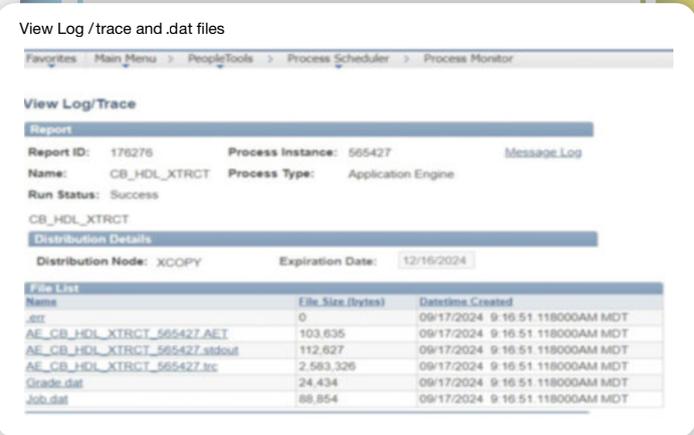
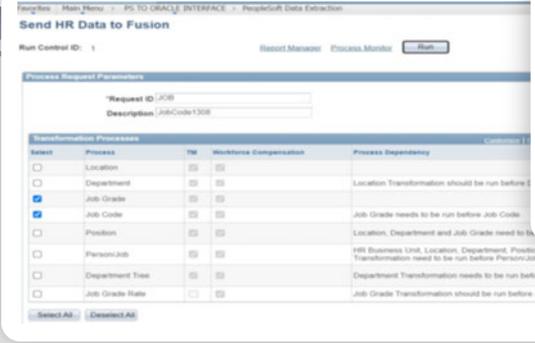
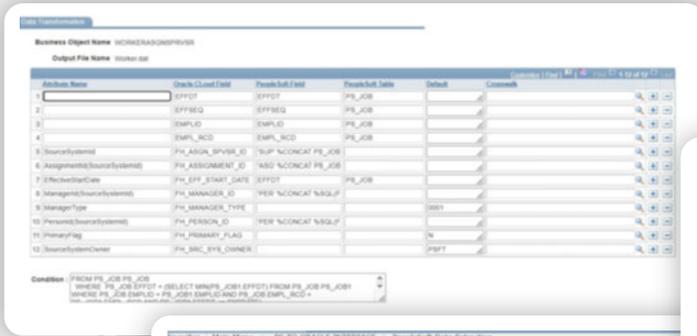
Let us assess the cloud readiness of your PeopleSoft Application

TALK TO US FOR A COMPLIMENTARY ASSESSMENT OF YOUR PEOPLESOFT APPLICATION

<p>Stakeholder Engagement</p>	<ul style="list-style-type: none"> ▪ Document end-to-end business processes ▪ Conduct collaborative workshops ▪ Prioritize business features and rules for ERP assessment 	<p>ERP Evaluation</p>	<ul style="list-style-type: none"> ▪ Feasibility and risk analysis ▪ Business and IT readiness, change management planning ▪ Training and adoption strategy ▪ Organization Change Management (OCM) 	<p>Implementation Approach</p>	<ul style="list-style-type: none"> ▪ Detailed project plan with SaaS/IaaS/PaaS recommendations ▪ High-level implementation design ▪ Integration requirements and rollout strategy
<p>As-Is Analysis</p>		<p>Organization Readiness</p>			

Processes, Procedures and Best Practices Templates, Checklists & Questionnaires

PeopleSoft Data Transformation and Extraction using HTC's PeopleSoft2Fusion Accelerator



About HTC Global Services

HTC Global Services is a leading global provider of innovative IT and Business Process Services and Solutions. Established in 1990 with headquarters in Troy, Michigan, USA, HTC combines its extensive technical and domain expertise along with its business partner approach to enable clients to realize business transformation and maximize business returns.

contact@htcinc.com | www.htcinc.com

About HTCNEXT

HTCNEXT is an enterprise AI solutions division reimagining customer experiences and outcomes. We combine disruptive technologies, deep domain expertise, and our purpose-built data and AI platform, HTC MAiGE, to accelerate AI-led transformations for enterprises.

info@htcnxt.ai | www.htcnxt.ai